Huddersfield Town Foundation – Community Coach





£17,500 to £20,000 per annum 35+ hours per week Fixed term to August 2023 in the first instance

We are currently recruiting experienced and qualified coaches to join our established coaching team, delivering workshops and practical sessions on a range of programmes to young people and adults across Kirklees. Coaching sessions take place at different times and locations including schools and other community settings, on weekdays, evenings, and weekends, therefore, applicants must be willing to work both indoors and outdoors and have a flexible approach to work and working hours, as well as the ability to travel to different locations.

As a Community Coach you must be well-organised with the ability to plan and deliver engaging and fun sessions that are relevant to the participants and the overarching aims of our projects. You must be passionate about using the power of sport to engage with and inspire people of different ages and from different backgrounds.

We are looking for candidates who have demonstrable experience in sports coaching and of working with people with different levels of ability. Excellent communication and interpersonal skills are also essential to this role.

Applicants must be educated to a minimum of GCSE level or equivalent including Maths and English at grades A*-C (or 9-4) and hold a FA Level 2 Football Coaching qualification or higher, along with valid First Aid and safeguarding qualifications and/or training. Candidates must have a positive and professional attitude and have the ability to motivate others to achieve their goals.

We receive a high volume of applications for our vacancies and as such we encourage you to ensure that your application details how you feel you match our requirements. The volume of applications received prevents us from being able to provide feedback at short-listing stage. Please ensure that your application is:

- Fully completed
- Tailored for the requirements of the role Section 6 of the application form should reflect how you meet the 'essential' and 'desirable' criteria for the position as detailed on the person specification (please follow the instructions on the application form)
- Accurate in terms of content and presentation
- Submitted by the specified deadline

Please also highlight any factors that you would like us to consider, for example, if you have a disability or health condition that may require us to make reasonable adjustments in accordance with the Equality Act 2010.

Safeguarding

The Huddersfield Town Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

As this role is likely to involve the supervision of and work with children and young people or vulnerable adults, the successful candidate will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance to work in football.

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Applicants must disclose all previous convictions including spent convictions in accordance with the associated legislation. The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provide that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Equality & Inclusion

Huddersfield Town AFC and the Huddersfield Town Foundation are committed to promoting a diverse and inclusive community – a place where everyone can be themselves and in which everyone feels valued and included and supported to achieve their full potential. We offer a range of family-friendly and inclusive employment arrangements, and we have a zero-tolerance approach to any form of discrimination.

We are committed to the redress of any inequalities by taking positive action where appropriate.

We are a Disability Confident Leader and welcome applications from candidates with a disability. We are also seeking to diversify our workforce, particularly by gender and ethnicity.

Further information about the Company and what it is like to work with us can be accessed from the Careers section of our website:

https://www.htafc.com/club/careers/

To apply, please download an application form from our website or alternatively, request a form by email to recruitment@htafcfoundation.com

We will invite short-listed candidates to participate in a practical assessment followed by a formal interview. We will arrange dates for both with each candidate.

For an informal discussion about the role of Community Coach, please contact Kristian Knight, Senior Education Manager, by email to **Kristian.knight@htafcfoundation.com**

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